

West Bloomfield Schools
Public Employers Health Benefit Act (PA 106)
Summary of 2023

Under the provisions of Public Employees Health Benefit Act (PA 106), the West Bloomfield School District requested Papet-Westley & Associates, LLC to seek proposals for alternatives to their existing employee benefits for Health, Prescription Drug, Dental and Vision coverages. The District currently provides these coverages for its employees on a fully insured basis through MESSA. The District is exploring potential cost savings opportunities without changing or by only making minor changes in the plan design for all employee groups.

REQUEST FOR PROPOSAL

Accordingly, we collected information from the District from which we developed bid specifications.

After the District's review and approval, a Request for Proposal (RFP) was developed and sent to the following carriers:

- Aetna
- Blue Cross Blue Shield of Michigan [BCBSM]
- MESSA
- Priority Health
- Principal – Vision and Dental
- NVA - Dental

We have completed our review of the proposal materials received and provided our comments and observations regarding these materials. Please refer to the carrier proposals for detailed information.

- Aetna - declined to quote
- Blue Cross Blue Shield of Michigan [BCBSM] -provided a proposal
- MESSA –The rates shown in the proposal are the renewal rates of 1-1-2023 rates
- Priority Health – Declined to quote
- Principal – declined to quote
- NVA – provided a proposal

Conclusion:

It was determined that the existing plan designs and funding will continue as is. The District will review the plans again concurrent with the next union contract.